

English Subbuteo Association – Values and Behaviours

Subbuteo table football is a community with a 75 year plus history. At its best, it has been always identified with friendship and a sense of fair play. Every one of us has a role in keeping the flame alive!

When you join the ESA or renew your ESA membership, you are expected to honour the Values and Behaviours that are the pillar of our sports community. Our values and behaviours don't vanish when off the pitch. An ESA member or guest member behaves coherently with our values both on and off the pitch; not just during a tournament but in the planning stages, in all the social events before and after the event and on the social media platforms.

This new Code of Practice is founded on the values that we recognise are already alive and flicking in our community! It has been approved by the ESA board on 13/05/2024 and will be reviewed every 2 years or sooner if necessary.

Our aim is for this Code of Practice is to both promote and protect a positive climate for Subbuteo table football. We expect that by putting our values into practice we can celebrate the positives, whilst also reducing the likelihood of any incidents of malpractice. Having said that, the community will be vigilant to ensure we don't deviate from our values and behaviours. Any infringements to this code of practice will be dealt in line with the Disciplinary and Complaint procedures.

Code of practice – Values and Behaviours

- ✓ Acting in the best interests of the ESA and your own Subbuteo Table Football clubs, their members, and hosts/partners.

Representing the ESA and your own club in a way that promotes Subbuteo Table Football and its reputation, and develops and maintains relationships based on mutual trust and respect.

- ✓ Respecting the people involved in the game at any level.

Supporting others to develop and progress, recognising their achievements and supporting their wellbeing.

- ✓ Recognising that people play Subbuteo Table Football from different perspectives.

Respecting the different reasons and codes with which people play the game, whether for competition, solo-play, for personal wellbeing, or just for fun.

- ✓ Behaving in a trustworthy manner in playing and/or promoting the game.

Being responsible and accountable for your own behaviour in playing or discussing the game with others, acting with integrity.

- ✓ Seeking to develop personal knowledge and skills in playing and/or promoting the game.

Being open to learning from others' knowledge and experiences, showing appreciation for others' contributions.

- ✓ Creating a positive impact on the world of Subbuteo Table Football.
- ✓ Acting as a role model in promoting inclusion and respecting diversity. Part of these responsibilities is challenging and reporting inappropriate conduct, as well as supporting others to do the same.
- ✓ Upholding the reputation of Subbuteo and the English Subbuteo Association.
- ✓ Upholding the standards and reputation of the Association, by behaving in line with the Association's Values and Behaviours, and the ESA Code of Conduct.

Associated policies:

1. ESA Code of Conduct
2. ESA Disciplinary Procedure
3. ESA Complaint Procedure

13/05/2024